

ORSC

Systems Coaching

Overview of Organisational and Relational Systems Coaching.

A group of people who meet for a common goal or identity is by definition, a system. How these people are organised or what rules and structures they use to reach their goal is the visible part of the system.

Alongside this visible side, there is another equally important part, one that is not going to depend so much on the rules but rather on how they are conveyed, understood and carried out. This is the invisible information.

The Organisational and Relationship Systems Coaching (ORSC) training program provides an operating system that allows you to access this “invisible” information and reveal it to the system in such a way that business organisations, families, teams and associations of any kind can consistently develop their full potential and achieve their goals using the input from all of its members whilst caring for them.



Curriculum

1

Fundamentals

This two-day course provides the theoretical foundations and some skills that will initiate you into the systemic team coaching approach.

You will learn the model that ORSC is based on. You will explore the differences between coaching an individual and a team as well as how to coach what we call "The Third Entity" (the relationship itself)

You will gain considerable experience using systems coaching with both real and scenario cases in a wide variety of settings, including organisations, companies, couples and families.

You will also practise coaching skills and tools such as alignment coaching and deep democracy.

This course can be taken independently and is a pre-requisite for doing the rest of the programme.

2

Relationship Intelligence

This three-day module explores the deep processes of emotional experiences. Emotions are the currency of a relationship.

This course will introduce you to the process work of Arnold Mindell and to new skills for unfolding emotional processes by working with "signals, channels and borders".

3

Systems Geography

In this three-day module you will explore the roles, paradoxes and diversity inherent to relationships. It deals with the various structures of a relationship, cultural roles and influences.

Coaching the entire system geography means working creatively with external roles (operational function of the relationship), internal roles (emotional function of the relationship), secret roles (hidden personality features that can be activated in the relationship) and ghost roles (invisible presences that affect the relationship).

4

The Path of Relationships

In this three-day module you will step back and focus subtly on the space, energy and potential of the relationship.

Novel and eclectic, it draws from quantum physics, from Joseph Campbell's work on the myth, from Taoism and from process work to radically explore the deep meaning of relationships.

5

Systems Integration

Integration of systems coaching: the final module is intended to help you master the subject.

This advanced, three-day module gives you the space to learn and integrate. You will study more in-depth and fine tune your organizational, systems and relationship coaching skills.

Locations & Dates

ORSC Barcelona

1	2	3	4	5
FUNDAMENTALS	RELATIONSHIP INTELLIGENCE	SYSTEMS GEOGRAPHY	THE PATH FOF RELATIONSHIPS	SYSTEMS NTEGRATION
18/19 May '19	28/30 June '19	27/29 Sep. '19	25/27 Oct. '19	29 Nov. 1 Dec. '19
5/6 Oct '19				
30 Nov./1 Dec. '19	17/19 Jan '20	14/16 Feb. '20	13/15 March '20	24/26 April '20
21/22 March '20				
9/10 May '20	12/14 June '20	18/20 Sep. '20	16/18 Oct. '20	13/15 Nov. '20
3/4 Oct. '20				
21/22 Nov. '20				

ORSC Madrid

1	2	3	4	5
FUNDAMENTALS	RELATIONSHIP INTELLIGENCE	SYSTEMS GEOGRAPHY	THE PATH OF RELATIONSHIPS	SYSTEMS INTEGRATION
21/22 Sep. '19				
16/17 Nov. '19	7/9 Feb. '20	6/8 March '20	17/19 April '20	22/24 May '20
26/27 Sep. '20				
28/29 Nov. '20				

Courses start at 9:30h and finish at 18:30h with 1h and 15 minutes lunch break.
Lunch and refreshments during breaks are included in the course fees.

The ORSC™ (Organization and Relationship Systems Coaching)™ offer Coaching Continuous Development credits (CEUs).

Participants that complete the 5 ORSC™ modules i.e.- from Fundamentals to Systems Integration will obtain 84 CEUs.

The ORSC™ Certification Programme is accredited by ICF as an ACTP programme.



Registration

Enjoy a 12% discount by hiring the complete programme.

REGISTRATION OPTIONS		BASE PRICE	BASE PRICE (Includes discount)	TOTAL (Inc. 21% VAT)
①	Level 1: ORSC Fundamentals	725 €	725 €	877,25 €
② ③ ④ ⑤	Level 2: ORSC <i>Relationship Intelligence Systems Geography The Path of Relationships Systems Integration</i> (enjoy a 10% discount by booking the complete Level 2 package)	4.940 €	4.446 €	5.379,66 €
① ② ③ ④ ⑤	Level 1 + Level 2 Fundamentals + Level 2 (4 courses) (enjoy a 12% discount when booking Level 1 + Level 2)	5.665 €	4.985,20 €	6.032,09 €

Registration & Payment options:

Full program: You can choose to register for the full program i.e.- Level 1 + Level 2, and split the payment in 3 installments.

An initial payment for the amount corresponding to the first two modules (Fundamentals and Intelligence) due 28 days prior to the start of the Fundamentals course. A second payment that will include the third module, Geography due 28 days prior to the start of this course and a final payment corresponding to the last two modules of the course (Path and Systems Integration) due 28 days prior to the start of the Path course.

Level 2 Package: You can choose to register for the Level 2 package upon completion of Level 1. In this case payment can be split in 3 installments:

An initial payment for the Intelligence course due 28 days prior to the start of this course. A second payment for the Geography course due 28 days prior to the start of the course and a third payment for the last two modules (Path and Systems integration) due 28 days prior to the start of the Path course.

Course by course basis: You can choose to register each of the Level 2 modules on a pay as you go basis. The price for each of the four modules is 1.235€+ VAT.

